VOLUNTARY DISCLOSURE

Modern Slavery and Human Trafficking Statement

Financial year ending April 2026. Published June 2026 · Reviewed annually.

Check-Flex Limited

71–75 Shelton Street, London, WC2H 9JQ, United Kingdom VAT GB 387 5200 81 Reg. 13523172
Part of Measurit Technologies, Gorey, Co. Wexford, Ireland

> This statement is published voluntarily. Check-Flex Limited has an annual turnover below the £36 million threshold that triggers a statutory duty to report under section 54 of the Modern Slavery Act 2015. We publish this statement because we are committed to ethical trading and responsible supply chain management, and because our customers in the water utility and public infrastructure sectors increasingly require transparency on this matter from their suppliers.

1. About Check-Flex Limited

Check-Flex Limited is registered in England and Wales (registered address: 71–75 Shelton Street, London, WC2H 9JQ). We supply G-series rubber check valves and flow control products to water utilities, drainage authorities, and infrastructure contractors across the United Kingdom. Check-Flex Limited is part of the Measurit Technologies group, headquartered in Gorey, Co. Wexford, Ireland.

We are a trading and distribution entity. We do not operate manufacturing facilities. Our products are manufactured by third-party suppliers and purchased as finished goods. Our supply chain is therefore the primary focus of our modern slavery risk assessment and due diligence activity.

2. Our supply chain

Our product supply chain is relatively concentrated. We source finished rubber check valve products from a small number of established manufacturing partners located in:

> South Korea
> Switzerland
> China

We do not purchase raw materials or semi-finished components directly. All products are sourced as finished goods from our manufacturing partners. We do not use agents, brokers, or intermediaries in our product procurement.

Beyond our manufacturing partners, our supply chain includes UK and Irish-based logistics providers, professional services firms, and software and technology suppliers. These are assessed as low risk for modern slavery purposes given their operating environments and regulatory contexts.

3. Risk assessment

We assess modern slavery and human trafficking risk across our supply chain by reference to country risk, sector risk, and the nature of our supplier relationships.

Switzerland — low risk

Switzerland presents a low risk profile. It has robust labour law, strong regulatory enforcement, and is a signatory to relevant international conventions on forced labour and human trafficking. We do not conduct enhanced due diligence for Swiss suppliers beyond our standard onboarding process.

South Korea — low-to-medium risk

South Korea presents a low-to-medium risk profile. It has established labour legislation and an active civil society. Risks are more pronounced in lower-wage manufacturing and migrant worker contexts. We maintain regular communication with our South Korean manufacturing partner and review working condition standards as part of our ongoing supplier relationship.

China — higher risk

China presents a higher risk profile by reference to international indices including the Global Slavery Index, and has attracted scrutiny in relation to forced labour in certain regions and sectors. We acknowledge this risk and take it seriously.

Our Chinese manufacturing partner operates in the industrial rubber and polymer sector. We have conducted a background review of our supplier relationship and have no evidence or suspicion of forced labour, child labour, or human trafficking in our supply chain. We are committed to increasing the transparency and rigour of our due diligence for Chinese suppliers over the course of the next reporting period, including through supplier questionnaires and, where practicable, audit activity.

4. Due diligence

Our current due diligence measures include:

- Supplier onboarding review covering company registration, trading history, and references prior to entering supply agreements
- Contractual requirements in supplier agreements requiring compliance with applicable laws, including laws prohibiting forced labour, child labour, and human trafficking
- Ongoing monitoring of supplier relationships through regular commercial contact and order fulfilment review
- Internal awareness among staff involved in procurement and supplier management

We recognise that our due diligence processes are at an early stage of development and that there is scope to strengthen them. Our priorities for the next reporting period are set out in section 7 below.

5. Policies

Check-Flex Limited is committed to acting ethically and with integrity in all its business relationships. This commitment is reflected in:

- This modern slavery statement, published voluntarily and reviewed annually
- Supplier contractual terms requiring compliance with applicable employment and human rights law
- Our expectation that suppliers will cascade equivalent standards to their own supply chains

We are in the process of developing a formal Supplier Code of Conduct that will set out our expectations in relation to labour standards, human rights, and ethical trading in a single consolidated document. We expect to publish this during the next reporting period.

6. Training and awareness

Given our size and structure, our approach to training is proportionate. Staff involved in procurement and supplier management are made aware of modern slavery risks, indicators, and reporting channels as part of their role. We will review our training approach as our supplier due diligence programme develops.

7. Key performance indicators and next steps

We will measure progress against the following commitments during the next reporting period (year ending April 2027):

- Issue modern slavery and labour standards questionnaires to all manufacturing suppliers in China, South Korea, and Switzerland
- Develop and publish a Supplier Code of Conduct
- Review feasibility of third-party audit for Chinese manufacturing partner
- Provide structured modern slavery awareness briefing to all staff with procurement or supplier management responsibilities
- Review and update this statement annually

8. Reporting concerns

Any employee, supplier, or third party who has concerns about modern slavery or human trafficking in connection with Check-Flex Limited or its supply chain is encouraged to raise those concerns promptly. Concerns can be reported to:

Email: privacy@check-flex.co.uk

Reports will be treated confidentially and investigated promptly. We do not tolerate retaliation against anyone who raises a concern in good faith.

Concerns can also be reported to the independent Modern Slavery Helpline on 08000 121 700 or at modernslaveryhelpline.org.

9. Approval

This statement has been approved by the board of Check-Flex Limited and will be reviewed and updated annually.

Approved on behalf of Check-Flex Limited

Mark Radford

Name: Mark Radford
Position: Director, Check-Flex Limited
Date: June 2026